

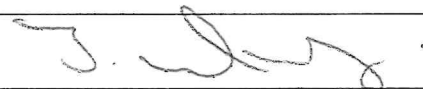
BNL (UK) Ltd Health & Safety Policy Statement

In making these statements, we acknowledge our all-round responsibilities for the affect our business has on lives and the environment. BNL (UK) Ltd aim for excellence in all aspects of our business and no priority is higher than the health, safety and welfare of all people that may be affected by our activities. BNL (UK) Ltd will achieve this objective by:

<i>Policy Statement Item:</i>	<i>Responsibility:</i>	<i>Practical Workplace Actions:</i>
Preventing accidents and work-related ill health by managing health and safety risks in the workplace	All Dept. Mngr.	BNL will work with employees to conduct risk assessments for all work activities, ensuring actions are implemented and outcomes communicated. Appropriate controls will be provided and renewed as required. Employees will be expected to support and adhere to the outputs of the assessments. The mental health & wellbeing of BNL employees is considered and managed through the HR support structure and a confidential employee assistance programme.
Providing a framework for setting H&S objectives	C.E.O.	Develop H&S top level objectives which filter down to department plans.
Ensuring adherence to legal and other requirements	QHSE Mngr.	BNL will continuously monitor changes to regulations relating to BNL processes.
Providing clear work instructions, supervision, and adequate training to ensure employees are competent	All Dept. Mngr.	New employees and contractors will receive H&S induction training. Training will be documented, and competency reviewed. Work instructions will contain safety instructions and guidance.
Providing/maintaining suitable plant, equipment & machinery and ensuring safe storage of substances	All Dept. Mngr.	Plant, equipment, and machinery will be systematically inspected, tested and serviced to maintain it in safe working order. COSHH/DSEAR assessment systems will be maintained.
Consulting with employees on day-to-day health, safety and welfare issues while ensuring participation	QHSE Mngr.	Employees will be consulted and participate with health and safety matters via the H&S Committee and daily at the Opex Meeting. Progress will be communicated to employees via monthly briefings.
Implementing emergency procedures	QHSE Mngr.	Escape routes will be signed and kept clear at all times. Evacuation plans will be implemented and tested twice per year. The fire alarm will be tested weekly, and an annual fire safety risk assessment will be completed.
Reporting hazards, maintaining a safe and orderly workplace and continuous improvement	QHSE & Ops Mngr.	A Hazard Reporting System and CI Process will be maintained to provide employees a means of raising potential safety issues and improvements. Workplace order will be maintained via a housekeeping program.

Overall Health & Safety Responsibility – C.E.O: Jonathan Wilkinson

Sign:



Date:

7/11/22

This policy fully aligns with Synnovia's Health & Safety Policy and Procedures. These are available within the Health & Safety Management System for inspection if required.

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October 2022

REVIEW DATE
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REVISION
9.0

AUTHORITY
Chief Executive Officer

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