

BNL (UK) Ltd Sustainability Policy

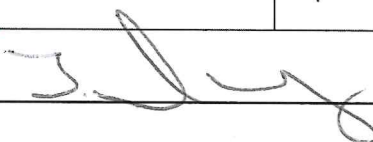
Our mission is to reduce the amount of energy consumed, waste and carbon produced by BNL. Our corporate sustainability goals are:

To commit organisational resources to energy management, to reduce our energy consumption, to assign a high priority to energy efficiency investments, to consider life-cycle energy consumption for all new projects and to minimise the Global Warming Potential (GWP) of our business.

We will reduce waste produced by our business, maximising the amount of product produced per unit of energy and raw materials consumed.

<i>Policy Statement:</i>	<i>Responsibility:</i>	<i>Practical Workplace Actions:</i>
Reduce energy consumption measured as kWh per Kg material consumed and maximise the conversion of raw material into saleable product measured by weight.	Department Managers	BNL will procure energy efficient equipment with consideration for the overall life-cycle energy consumption of new projects and modifications or changes to equipment. BNL will establish technical guidelines for new projects and equipment.
Monitor energy and waste system and process compliance.	Operations Managers	BNL will conduct energy and waste audits on a pre-determined schedule, review the outcome and set objectives for improvement.
Measure performance and set targets for improvement.	Executive Director & Operations Managers	BNL will measure and record energy usage and waste produced and report performance at pre-determined intervals. BNL will use this data to implement improvement actions which will also be monitored and reported.
Waste by design will be avoided and systems and processes will facilitate the recycling of material.	Engineering Director & Department Managers	BNL will avoid designing product with inherent waste wherever possible and processes will be established to efficiently recycle waste when technically acceptable.
Seek competitive tenders for gas and electricity supplies and utilize green sources of energy where commercially feasible.	Executive Director	Energy supply will be competitively tendered, and importance will be placed on the use of green sources of energy in the tender process.
Compliance with the Climate Change Agreement (CCA).	Executive Director & Operations Managers	BNL will review its CCA performance on a six-monthly basis.
Educate, communicate and consult with employees.	Department Managers	BNL will regularly communicate and consult with employees via the company briefing to cultivate a work ethic with a high-level sustainability awareness. Performance and improvement actions will be communicated and ideas for improvement actively encouraged.

Overall Responsibility:



Date: 7/11/22

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BNL (UK) Ltd Sustainability Policy	DATE November 2022	REVIEW DATE November 2023	REVISION 1.2	AUTHORITY Chief Executive Officer
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