

BNL (UK) Ltd Environmental Health and Safety Policy

As a leading manufacturer and supplier of polymer based innovative technical bearings, our purpose is to **Redefine Plastic Based Solutions for a Changing World**. We want to be recognised as a responsible business, including the approaches we take to enhance our occupational health, safety and environmental performance.

Our EH&S Management Standards set the cornerstone of our expectations, whilst our Business Leadership Teams take ownership, responsibility and accountability for driving a program of continual improvement across health, safety and the environment on all of our UK sites.

Our Commitments

BNL (UK) Ltd is committed to the elimination of hazards and reducing our occupational health and safety risks, building on opportunities to continually improve where they arise. We will deliver safe and healthy working conditions to prevent work-related injury and ill health and to provide healthy work places and activities for our employees, visitors, and contractors and members of the public.

We actively identify the significant environmental risks and opportunities which fall within our control and strive to protect the environment for all. These include reducing our contribution to climate change arising from energy use; preventing pollution from our operations; controlling our waste; protecting natural resources, including those through focussing on biodiversity, water use, raw material consumption, and the considerate procurement of goods, raw materials and equipment.


We consider health, safety and the environment to have equal status within our business objectives. Where conflicts occur, we will always favour health, safety and the protection of our environment in priority to profit or cost saving values. Nothing is more important than operating safely and considerately.

BNL (UK) Ltd believes that proactive engagement and the co-operation of employees at all levels of the business is fundamental to ensuring that we can achieve the intended outcomes of this policy. Safety and environmental rules or instructions, whether required by law or deemed necessary by our companies, shall be followed. Whilst managers will be held accountable for the adoption and execution of this policy by the employees under their supervision, our responsibilities are shared equally and without exception by everyone.

This policy will be reviewed annually, or as needed considering any organisational or legislative changes. It will be made available to all employees and contractors or interested parties upon request.

To achieve this **we will**:

- **Engage**: all our personnel and other relevant persons to ensure that there is a universal awareness and understanding of health and safety hazards and risks that affect our business, encouraging productive participation, feedback and two-way communication.
- **Comply with our obligations**: by ensuring that metrics are defined to achieve all statutory and group requirements and our employees are empowered to take action as needed. We will maintain registers of legal requirements and good practice, evaluations through auditable processes and visual KPI's to drive excellence.
- Deliver **Competence**: by ensuring that all of our personnel have the ability, knowledge and understanding to undertake their work with minimum risk to health, safety and the environment. We will provide appropriate information, resources and training to encourage the right behaviour and attitudes that align to best practice.
- Strive for **Excellence**: by living our values, underpinning a culture that does not tolerate nor accept threats to the health and safety of our employees or the environment in which we exist. We will focus on prevention, encouraging a learning culture where empowerment is encouraged and valued. Our Leaders will be role models, setting the standards for all to follow.
- **Continually Improve**: by identifying best practice, sharing lessons learnt, developing new and improved ways of working, and setting ambitious and challenging targets and goals at all levels of the organisation to encourage new ways of thinking and working that take BNL forward.



Richard Bramham
Chief Commercial Officer
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